

**BYLAWS OF THE
KANSAS ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN, INC.**

ARTICLE I. NAME

The name of this organization shall be the Kansas Association for the Education of Young Children, Inc. (KAEYC).

ARTICLE II. INCORPORATION

This organization is incorporated under the Not-for Profit Corporation Laws of the State of Kansas on August 1, 1960, and evidenced by Certificate of Incorporation No. 28-465-3, Office of the Secretary of State and United States Internal Revenue Code, Section 501(c)(3) I.D. No. 48-6118523.

ARTICLE III. PURPOSE

The purpose of this organization shall be to work for the advancement of the education and well-being of all young children and improvement of services for young children and their families through:

- (a) Bringing together individuals interested in young children.
- (b) Improving the knowledge and understanding of its members through a variety of educational methods.
- (c) Educating and promoting public interest in the health, welfare, and other advocacy issues for all young children.
- (d) Assisting the development of services for young children in the state.
- (e) Cooperating with other agencies for the benefit of young children and their families.
- (f) Encouraging development of the professional status of all individuals employed in the care of young children.
- (g) Encouraging high standards in facilities for young children.
- (h) Supporting local affiliates in their efforts to serve their members.
- (i) Promoting family involvement in the child's education.
- (j) Supporting the importance of families and respecting them as their child's first teachers.
- (k) Promoting philosophies consistent with new research findings on developmentally appropriate practice for young children.

ARTICLE IV. NAEYC AFFILIATION

The Kansas Association for the Education of Young Children, Inc. is affiliated with the National Association for the Education of Young Children (NAEYC) and shall maintain this relationship and work to promote the goals and programs of the national organization.

ARTICLE V. MEMBERSHIP

Section 1. *Member*

Any interested person may become a member upon payment of annual Kansas AEYC and National AEYC dues.

Section 2. *Honorary Membership*

Honorary membership may be bestowed upon any individual who has made an outstanding contribution to the purpose of the organization, and has been recommended by any affiliate group and approved by the Governing Board.

Section 3. *Eligibility*

All persons, regardless of race, religion, color, national origin, sex, age, or handicap, may be members.

Section 4. *Membership Year*

KAEYC membership year and NAEYC membership year shall be the same.

ARTICLE VI. OFFICERS

Section 1. *Officers*

The officers of the association shall be President, President/Elect/Chairperson for Professional Growth and Outreach Services, Vice President/Chairperson for Organizational Support, Past President, Secretary, and Treasurer. All officers shall have served as voting members of the current board for at least two years.

Board-Elected Positions

The board-elected positions shall be Affiliate Council Representative and Midwest Representative. All board-elected positions shall serve on the current board for at least two years. The term is three years.

Section 2. *Duties*

The duties of these officers shall be those usually performed by such officers as specifically designated by the By-Laws and policies of this Association.

Section 3. *Terms*

The term of each office shall be two years and three months. The President, President Elect and Vice President may not serve more than one term in the same office. The Secretary and Treasurer may not serve more than two consecutive terms in the same office. The President Elect/Chairperson for Professional Growth and Outreach Services will then

automatically become the next presidential nominee.

Section 4. *Vacancies*

When a vacancy of an office occurs, except in the case of the President or President Elect, the Governing Board shall fill the position from among themselves. When a vacancy occurs in the Presidency, the President Elect shall assume the duties of the President until the President is able to return , or for the remainder of the President's term. The President shall appoint a member of the Governing Board to fill a vacancy in the office of President Elect. This appointment shall be subject to the approval of the Governing Board.

Section 5. *Election*

The President, President-Elect, and Vice-President shall be elected in the even-numbered years, the Treasurer and Secretary in the odd-numbered years. Officers shall be elected by a majority of the ballots cast.

Section 6. *Executive Committee*

The officers of the Association shall constitute the Executive Committee, which may act for the Governing Board between regular meetings of the Governing Board. Such actions shall be reported to the Governing Board at the next meeting.

ARTICLE VII. GOVERNING BOARD

Section 1. *Voting Members*

There shall be a Governing Board which shall consist of the President, the Immediate Past President, the President Elect, the Vice-President, Secretary, Treasurer, ten members-at-large, local affiliate representatives and the Midwestern Council representative. Each NAEYC local Affiliate/ Local Chapter may appoint a voting representative to the KAEYC Governing Board. *(Approved October 2010)*

Section 2. *Members-At-Large*

Members-at-large shall be elected for a term of two years. Five of the members-at-large shall be elected each year. The five nominees receiving the greatest number of ballots cast shall be elected.

Section 3. *Non-Voting Members*

Representatives of the Kansas Department of Health and Environment, Board of Education, State Department of

Social and Rehabilitation Services representing child care issues, Newsletter Editor, Membership Processor, Legislative Monitor, and other officials as deemed necessary by the Board shall be invited to attend Board meetings as non-voting members.

Section 4. *Duties*

The Governing Board shall meet at regular intervals as its members may determine and upon the call of the President. The Governing Board shall exercise general supervision over the affairs of the Association, transact business, take action concerning policy, arrange for meetings and conferences, direct the Treasurer or the Membership Chairperson to submit required annual affiliation data and fees to the NAEYC membership office by the NAEYC deadline each year and undertake such activities as the Association deems wise and necessary for the advancement of the education and well-being of all young children.

Section 5. *Vacancies*

If any vacancy, except in the case of President and President Elect, occurs during the term of office, such vacancy shall be filled by the Governing Board for the unexpired term of office.

Section 6. *Terms*

Members-at-large shall serve no more than two successive terms in the same office, except an individual who is appointed to fill an unexpired term of the Governing Board who may serve two elected terms in addition.

Section 7. *Attendance*

Elected members of the Governing Board will be replaced after missing 50% of meetings in a year.

ARTICLE VIII. NOMINATIONS AND ELECTIONS

Section 1. *Nominating Committee*

Annually, at its first meeting following the beginning of the membership year, the Governing Board shall elect a nominating committee in accordance with the Association By-Laws and policies.

Section 2. *Membership*

The nominating committee shall consist of five members recommended by the President and elected by the Governing Board. At least two members shall be members

of the current Governing Board with remaining members coming from past KAEYC Board membership. Candidates for re-election may not serve on the committee.

Section 3. *Nominations*

The nominating committee shall request suggestions from the membership.

Section 4. *Nominees*

The nominating committee shall propose one nominee for each elective office and at least one nominee for each of the five members-at-large. All nominees shall have signified their willingness to accept the position if elected.

Section 5. *Slate*

The nominating committee shall prepare a slate of nominees in accordance with Association By-Laws and policies, and submit the nominees to the Board for final ballot selection. The committee shall mail the ballot to membership for election no later than four weeks prior to the voting deadline.

Section 6. *Elections*

Elections shall be determined by a majority of the members voting. Ties shall be broken by a vote of the governing board.

Section 7. *Method of Voting*

Elections shall be accomplished by June 1 of each year by mail vote as determined by the Governing Board in accordance with Association By-Laws and policies. Election results shall be published in the first issue of the newsletter following the election.

Section 8. *Terms of Office*

All terms of office shall be two years and three months. Terms of office shall begin on July 1st of the year elected and extend to September 30th of the final year of the term. Said term creates duplication in offices for a period in accordance with Association policies.

Section 9. *Midwestern AEYC Council Representative*

The Midwestern AEYC Council Representative shall be elected from and by the Governing Board and shall serve a term of office consistent with the By-Laws of the Midwestern AEYC Council.

ARTICLE IX. ANNUAL MEETING

The Governing Board shall call an annual conference and business meeting of the Association each year at a time and place that it designates. The location of the next annual conference and business meeting shall be announced one year in advance.

ARTICLE X. BUDGET

Section 1. *Power*

The Governing Board shall be empowered to establish, monitor, and modify the Association budget; to determine the fiscal year; and to establish all dues and fees in accordance with the Association By-Laws and policies.

Section 2. *Budget*

The Finance Committee shall prepare the budget for Board approval prior to the annual Board Retreat. The Governing Board shall approve the budget at the annual Board Retreat.

ARTICLE XI. COMMITTEES

Section 1. *Appointment*

The President, with the approval of the Governing Board, shall appoint as many standing and special committees as are determined necessary to fulfill the purpose of the Association. The President shall appoint a chairperson for each committee. These committees will act in accordance with the Association By-Laws and policies.

Section 2. *Professional Growth and Outreach Services*

The President Elect/Chairperson for Professional Growth and Outreach Services shall supervise the Professional Growth and Outreach Committees. These committees may include but not be limited to: Accreditation, Professional Development, Leadership Conference, Week of the Young Child, Annual Conference, Public Policy, Student Involvement, and Regulations/Standards.

Section 3. *Organizational Support*

The Vice President/Chairperson for Organizational Support shall supervise the Organizational Support Committees. These committees may include but not be limited to: Communication Committee, Publicity/Public Relations, Affiliate Organization, History, Nominations and Elections, Membership Recruitment, Finance/Budget, and By-Laws.

ARTICLE XII. REVISIONS AND AMENDMENTS

Section 1. *Revisions*

The Governing Board or the By-Laws Committee may initiate recommendations for revisions to the By-Laws. These recommendations shall be submitted in writing four weeks prior to action being taken by the Board.

Section 2. *Voting*

The Governing Board shall decide whether a vote by the membership will be taken by mail or at the annual conference and business meeting.

Section 3. *Notification*

All proposed revisions to the By-Laws shall be submitted in writing to the membership not later than four weeks prior to the voting deadline.

Section 4. *Approval*

Revisions shall require a majority affirmative vote by the members voting.

ARTICLE XIII. PARLIAMENTARY AUTHORITY

Robert's Rules of Order, Newly Revised shall govern the Association in all cases not provided for in these By-Laws.

ARTICLE XIV. DISSOLUTION

Section 1. *Dissolution of Association*

Dissolution of the Association shall be determined by the voting members of the Association. A recommendation for dissolution shall be made to the total membership of the Association by at least three-fourths (3/4) of the total Governing Board. Opportunity to vote on this recommendation must be offered to all voting members of the Association. This recommendation must be approved by at least three-fourths (3/4) of those voting on the issue.

Section 2. *Assets*

Upon dissolution, the assets of the Association remaining after payment of, or provision for payment of, all debts and liabilities shall be distributed to a non-profit fund, foundation or corporation which is organized and operated exclusively for educational and charitable purposes meeting the requirements for exemption consistent with its tax exempt status under Section 501(c)(3) of the U.S. Internal Revenue Code.